



Innovation Foundation Fellows Programme



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About the Fellowship

The Innovation Foundation's fellowship program offers a transformative opportunity for high-performing professionals with a burning passion for creating a positive social impact.

This unique Real-World Social Impact Experience enables participants to join dynamic short-term venture teams within the Innovation Foundation's accelerator.

These teams are on a mission to transform social solution concepts into fully-fledged products that can be launched into the world through strategic partnerships.

This program is unlike any other, offering a real start-up experience with a social focus, all while benefiting from the support and backing of the Adecco Group.



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What's In It For You?

- **Collaboration and Networking:** Your role as a fellow is not just about your own expertise and skills. You are responsible for mobilizing expertise and know-how from different networks and partners to deliver excellent solutions. You will work closely with mentors and the Innovation Foundation team, as well as collaborate with a cohort of other Fellows. This collaborative environment allows you to learn from a diverse group of individuals and build valuable connections.
- **Personal Growth:** Through this fellowship, you will gain confidence in your abilities and skills. You will learn ideation methodologies, prototyping, and testing, allowing you to develop and refine your problem-solving skills. You will also become adept at working in highly intense and ambiguous environments, which is a valuable skill in today's fast-paced world.
- **Empathy and Inclusivity:** The program emphasizes the importance of empathizing with diverse individuals from different backgrounds. This skill is crucial for creating solutions that address the needs of a wide range of people, making you a more effective leader in the field of social innovation.
- **Entrepreneurial Mindset:** You will develop an entrepreneurial mindset and skills, which are highly sought after in the world of social innovation. This includes the ability to think creatively, take calculated risks, and drive change.
- **Design Thinking Implementation:** The program equips you with the capability to implement design thinking methodologies in real life. This approach is essential for developing innovative, user-centric solutions.





What We Offer

- **Safe Space for Learning:** You'll have a safe space to experiment and learn, allowing you to take risks and iterate quickly.
- **Mentorship:** Access to a pool of mentors who can guide and support you in your venture-building journey.
- **Specialized Skill Training:** You'll receive training in areas such as Pitch Training, Social Innovation Models, and Design Thinking.
- **Autonomy and Flexibility:** You'll have the autonomy and flexibility to shape your venture as you see fit, giving you the freedom to innovate and experiment.
- **Fast-Paced Environment:** The program operates in a fast-paced, dynamic setting, which will prepare you for the realities of the professional world.
- **Networking:** You'll have access to a network of alumni, mentors, partners, and more, providing you with valuable connections and resources.
- **International and Diverse Team:** You'll work in an international and diverse team, gaining exposure to different perspectives and approaches to problem-solving.

What Makes an Ideal Fellow?

- A commitment to inclusivity, ensuring solutions address a wide range of people's needs.
- A creative and proactive mindset, that is willing to experiment and learn while taking risks and iterating quickly.
- The ability to work effectively with diverse individuals, teams, and partners.
- Strong interpersonal and communication skills to build valuable connections.
- Adaptability to thrive in highly intense and ambiguous environments, crucial in a fast-paced world.
- Strong ability to draw tangible insights from wide range of qualitative and quantitative research data and come up with product solutions that fit end user needs.
- Previous work experience in a start-up, corporate innovation lab, or similar entrepreneurial environment is a plus.
- Able to work independently (will be a mostly remote team).
- Professional fluency in English, other languages a plus.
- Open to travel.



Together we ask what **if**?

At the Innovation Foundation, we find and remove the barriers that prevent millions from finding meaningful work.

We scan for challenges, then build and scale the most viable solutions, sending them out into the world to make an impact.

But it always starts with a single question: what if?

If you can help us find the answers, we want to hear from you.



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