

DISCLOSURE OF SHAREHOLDINGS

Zurich, Switzerland, 28 May 2026: Pursuant to the provisions of FMIO-FINMA, Adecco Group AG has received the following notification:

1. Name of the listed company: Adecco Group AG
2. Proportion of voting rights held (total holdings in percent): 4.887%
3. Identity of those involved:
BlackRock, Inc., New York, NY, U.S.A. (Mother Company)
4. Nature of the agreement: n.a.
5. Number and type of shares/rights:

Type of rights	Number of rights	Number of voting rights	Percentage of voting rights (%)
I. Purchase positions		8'489'704	4.887
I.1. Equity securities (Adecco registered shares)	5'940'793	5'940'793	3.420
I.2. Securities lending and comparable transactions; Collateral	27'153		
I.3. Voting rights that can be exercised at one's own discretion		638'497	0.368
I.4. Financial instruments; Derivative holdings		1'910'414	1.099
II. Sale positions; Derivative holdings		226'116	0.130

6. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold:

26 May 2026

The obligation to notify was triggered by a disposal of collateral (Acquisition Position Obligation); securities lending and comparable transactions.

7. Representative: BlackRock Investment Management (UK) Limited
12 Throgmorton Avenue
London, UK

Adecco Group AG
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