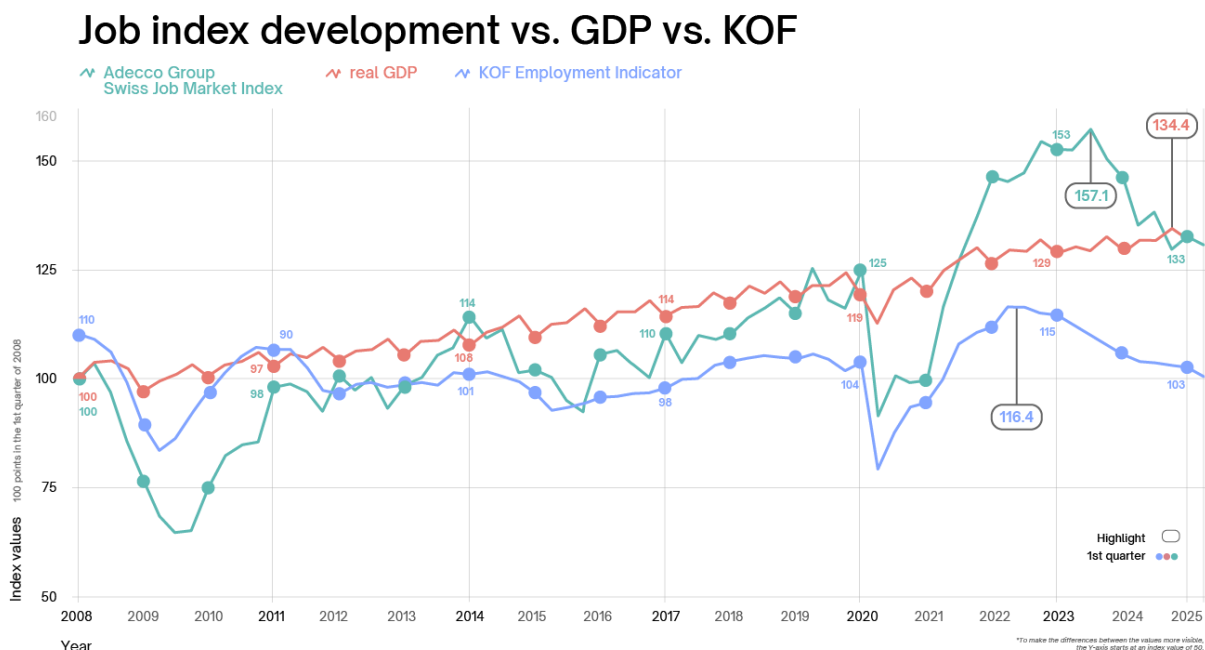


Adecco Group Swiss Job Market Index Q2 2025: decline in jobs continues – only healthcare and care professions on the rise

ZURICH, 17 July 2025: The Swiss job market is cooling off again. The number of job vacancies in the second quarter of 2025 fell by 1% compared with the previous quarter and 3% compared with the same quarter in the previous year. This is shown by the Adecco Group Swiss Job Market Index, a scientifically substantiated study conducted by the Adecco Group Switzerland and the Swiss Job Market Monitor of the University of Zurich.

After the job market's slight recovery in Q1 2025, the Job Index for Q2 2025 recorded a decline in job vacancies once again: in Q2 2025, the number of job vacancies fell by 1% compared with the previous quarter and 3% compared with the same quarter in the previous year (Q2 2024). A comparison between the first half of 2025 and the first half of 2024 shows that IT, administrative and commercial professions were particularly affected by the decline in jobs, whilst high demand remained stable in the healthcare and care sector.



Sources: KOF Swiss Economic Institute ([KOF Employment Indicator](#)), State Secretariat for Economic Affairs ([SECO](#); [real GDP](#)), Swiss Job Market Monitor (SMM; Adecco Group Swiss Job Market Index). NB: an Adecco Group Swiss Job Market Index or GDP value over 100 indicates an increase and a value under 100 indicates a decrease compared with the base quarter of Q1 2008. A KOF Employment Indicator value over 100 means that more companies are planning to create rather than cut jobs. If the value is under 100, job cuts are predominantly planned.

Marcel Keller, Country President Adecco Group Switzerland, commented: 'The Swiss economic situation remains strained due to protectionist US trade policy, global uncertainty and weak investment activity. The declining Job Market Index and the KOF Employment Indicator both note stagnation on the Swiss job market, also reflected in increasing unemployment and reticent employment development. According to KOF, moderate recovery to the economic environment and thus the job market can be expected no earlier than the end of the year.'

An analysis of job offerings indicates differences across the various professional groups:

- **Graduate IT professions** (e.g. software developers, IT architects, data analysts) saw a drop of 31% in the first half of 2025 compared with the first half of 2024, due to economic downturn, automation and the increasing use of AI.
- **Business administration, administration and trade specialists** (e.g. clerks, administrative staff or commercial sales specialists) recorded a fall of 24% as a result of digital change, automation and a decreasing need for routine administrative tasks.
- **Graduate health professions** (e.g. nursing experts, medical therapists or health researchers) saw a 9% increase in jobs in the first half of 2025 compared with the first half of 2024, especially for qualified nursing staff and doctors.
- **Professions in personal services** (e.g. beauticians, medical assistants) recorded an increase of 7% in jobs, particularly in healthcare assistant professions and care professions.
- **The increase in the last two professional groups** is most likely due to demographic change, immigration and the resulting increase in demand for corresponding services as well as the continuing skills shortage.

Overall picture shaped by regional difference

Whilst the number of job vacancies in the first half of 2025 declined across Switzerland as a whole compared with the first half of 2024, this decline was significantly higher in German-speaking Switzerland (-7%) than in French-speaking and Italian-speaking Switzerland (-2%). In French-speaking and Italian-speaking Switzerland, the canton of Vaud had a particularly stabilising effect with its diverse range of key sectors (such as precision industry or cleantech). Nevertheless, the situation remains strained overall with some positive signals from IT and the hotel industry, but ongoing challenges in industry and gastronomy.

See full report: [Job Index Q2 2025](#)

Media contact

Adecco Group Switzerland Media Office

Sophia Zuber, tel. +41 79 560 48 32, press.office@adecgroup.ch

Swiss Job Market Monitor, University of Zurich

Johanna Bolli-Kemper, tel. +41 44 635 23 02, bolli-kemper@soziologie.uzh.ch

About the Adecco Group Swiss Job Market Index (Job Index)

In cooperation with the [Swiss Job Market Monitor \(SMM\)](#) at the Sociological Institute of the University of Zurich, the Adecco Group Switzerland publishes the Adecco Group Swiss Job Market Index (Job Index) in January, April, July and October. The Job Index provides Switzerland with a scientifically substantiated and comprehensive measure of the development of job offers on online job portals and company websites. It is based on representative quarterly surveys of job offers in the press, on online job portals and on company websites.

About the Adecco Group

The Adecco Group is the world's leading talent company. Our mission: to shape the future of work for everyone. With our three global divisions – Adecco, Akkodis and LHH – across more than 60 countries, we enable sustainable, lifelong employability, provide digital and engineering solutions for smart industry transformation, and help companies organise their workforce as efficiently as possible. The Adecco Group strives to lead by example and is committed to an inclusive culture, sustainable employability and resilient national economies and communities. The Adecco Group AG is headquartered in Zurich, Switzerland (ISIN: CH0012138605) and is listed on the SIX Swiss Exchange (ADEN).

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