

DISCLOSURE OF SHAREHOLDINGS

Zurich, Switzerland, 22 January 2025: Pursuant to the provisions of FMIO-FINMA, Adecco Group AG has received the following notification:

1. Name of the listed company: Adecco Group AG
2. Proportion of voting rights held (total holdings in percent): Below 3%
3. Identity of those involved: AKILA FINANCE SA
16, rue Jean-Pierre Brasseur
L-1258 Luxembourg
4. Nature of the agreement: n.a.
5. Number and type of shares/rights: n.a.
6. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold: 20 January 2025; Sale
7. Representative: AKILA FINANCE SA
16, rue Jean-Pierre Brasseur
L-1258 Luxembourg

Adecco Group AG
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