

DISCLOSURE OF SHAREHOLDINGS

Zurich, Switzerland, 28 October 2024: Pursuant to the provisions of FMIO-FINMA, Adecco Group AG has received the following notification:

1. Name of the listed company: Adecco Group AG
2. Proportion of voting rights held (total holdings in percent): Below 3%
3. Identity of those involved:

Franklin Resources, Inc., One Franklin Parkway, San Mateo, CA 94403, United States

- Franklin Advisory Services, LLC, One Franklin Parkway, San Mateo, CA, 94403, United States
- Franklin Advisers, Inc., One Franklin Parkway, San Mateo, CA, 94403, United States
- Fiduciary Trust Company International, 280 Park Avenue, New York, NY, 10017, United States
- Franklin Templeton Investments Corp. 200 King Street West, Suite 1500, Toronto, ON, M5H 3T4, Canada
- Franklin Templeton Investment Management Limited, Cannon Place, 78 Cannon Street, London, EC4N 6HL, England
- O'Shaughnessy Asset Management, L.L.C., 6 Suburban Avenue, Stamford, CT, 06901, United States
- Templeton Global Advisors Limited, Box N-7759, Lyford Cay, Nassau, Bahama
- Templeton Investment Counsel, LLC, 300 S.E. 2nd Street, Fort Lauderdale, FL 33301, United States
- Fiduciary Trust International, LLC, 55 Old Bedford Road, Suite 302, Lincoln, MA, 01773, United States
- The Putnam Advisory Company, LLC, 100 Federal Street, Boston, MA, 02110, United States
- Franklin Templeton International Services S.à r.l., Luxembourg, Luxembourg.

4. Nature of the agreement: n.a.

5. Number and type of shares/rights: n.a.

6. Date of the act that creates the obligation to notify/ date of transfer of equity securities:
23 October 2024; Sale of shares.

7. Representative: Franklin Templeton
300 S.E. 2nd Street, Fort Lauderdale, FL 33301, United States.
Tel. +1 954 527 7580

Adecco Group AG
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