

DISCLOSURE OF SHAREHOLDINGS

Zurich, Switzerland, 17 April 2024: Pursuant to the provisions of FMIO-FINMA, Adecco Group AG has received the following notification:

1. Name of the listed company: Adecco Group AG
2. Proportion of voting rights held (total holdings in percent): below 3%
3. Identity of those involved:
The Capital Group Companies, Inc. – Los Angeles, California, USA
Capital Research and Management Company – Los Angeles, California, USA
Capital International Sarl – Geneva, Switzerland
4. Nature of the agreement: Group of companies
5. Number and type of shares/rights: n/a
6. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold: 15 April 2024, Sale
7. Representative: The Capital Group Companies, Inc.
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Adecco Group AG
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