

RESULTS OF THE ADECCO GROUP ANNUAL GENERAL MEETING OF SHAREHOLDERS

Zurich, Switzerland, 16 April 2020: At the Annual General Meeting (AGM) of the Adecco Group, shareholders elected Jean-Christophe Deslarzes as Chairman of the Board of Directors.

All other members of the Board of Directors that stood for re-election were confirmed, including: Ariane Gorin, Alexander Gut, Didier Lamouche, David Prince, Kathleen Taylor and Regula Wallimann. All terms last one year, until next year's AGM. Following proxy advisors' recommendations against Ms. Duan's election due to perceived 'overboarding', and after dialogue with shareholders, the Board decided to withdraw its proposal to elect Ms Duan as member of the Board and as member of the Compensation Committee.

Rolf Dörig did not stand for re-election. The Board of Directors thanks him for his leadership and his significant contributions to the Adecco Group during more than 10 years as Chairman.

Shareholders approved all other Agenda Items, details of which can be found here.

To read the 2019 Annual Report online or download the full pdf version, follow this link.

For further information please contact:

The Adecco Group Investor Relations

investor.relations@adeccogroup.com or +41 (0) 44 878 88 88

The Adecco Group Press Office

media@adeccogroup.com or +41 (O) 44 878 87 87

adeccogroup.com

Facebook: facebook.com/theadeccogroup

Twitter: @AdeccoGroup

Financial Agenda

Q1 2020 results
Q2 2020 results
Q3 2020 results
Capital Markets Day
May 2020
August 2020
November 2020
December 2020



Forward-looking statements

Information in this release may involve guidance, expectations, beliefs, plans, intentions or strategies regarding the future. These forward-looking statements involve risks and uncertainties. All forward-looking statements included in this release are based on information available to Adecco Group AG as of the date of this release, and we assume no duty to update any such forward-looking statements. The forward-looking statements in this release are not guarantees of future performance and actual results could differ materially from our current expectations. Numerous factors could cause or contribute to such differences. Factors that could affect the Company's forward-looking statements include, among other things: global GDP trends and the demand for temporary work; changes in regulation of temporary work; intense competition in the markets in which the Company operates; integration of acquired companies; changes in the Company's ability to attract and retain qualified internal and external personnel or clients; the potential impact of disruptions related to IT; any adverse developments in existing commercial relationships, disputes or legal and tax proceedings.

About the Adecco Group

The Adecco Group is the world's leading HR solutions company. We believe in making the future work for everyone, and every day enable more than 3.5 million careers. We skill, develop, and hire talent in 60 countries, enabling organisations to embrace the future of work. As a Fortune Global 500 company, we lead by example, creating shared value that fuels economies and builds better societies. Our culture of inclusivity, entrepreneurship and teamwork empowers our 34,000 employees, who voted us number 11 on the Great Place to Work® - World's Best Workplaces 2019 list.

The Adecco Group AG is headquartered in Zurich, Switzerland (ISIN: CH0012138605) and listed on the SIX Swiss Exchange (ADEN) and powered by nine global lead brands: Adecco, Adia, Badenoch & Clark, General Assembly, Lee Hecht Harrison, Modis, Pontoon, Spring Professional, and YOSS.