



THE ADECCO GROUP

THE ADECCO GROUP PUBLISHES 2017 ANNUAL REPORT

Zurich, Switzerland, March 21, 2018: The Adecco Group, the world's leading HR solutions partner, today announces the publication of its 2017 Annual Report. The report can be accessed as a download (PDF) or as an interactive online version at the following link: <http://ar.adeccogroup.com>. A summary highlights version can be found at: <https://press.adeccogroup.com>.

Building on the award-winning report of 2016, the 2017 Annual Report further elaborates on the Adecco Group's strategic agenda to Perform, Transform and Innovate, as laid out at the September 2017 Capital Markets Day.

Global megatrends are re-shaping the world of work, driving increased demand for flexible workforce solutions and creating exciting opportunities for the Group to launch new solutions in adjacent markets. The Adecco Group is investing to capitalise on these trends, both in terms of leveraging new technologies within its core services and in its growing suite of digital HR platforms, such as Adia, YOSS and Vetterly. The Group's strategy will create increasing differentiation versus traditional competitors and expand its addressable markets, thus accelerating organic revenue growth. The digital transformation will also improve productivity and add higher-margin revenue streams, enhancing the Group's EBITA margin.

The strong cash generation of the Adecco Group's underlying businesses underpins its programme of strategic investments while also continuing to reward shareholders with attractive capital returns. As announced with the Q4 & FY17 results, for 2017, the Board of Directors will propose a dividend of CHF 2.50 per share, an increase of 4%, and a share buyback of EUR 150 million. The Group remains committed to a progressive dividend policy and will maintain its dividend per share at least in-line with the prior year, even in a cyclical downturn.

Combining talent with technology across its 360-degree HR solutions, the Adecco Group is building a digitally enabled future of work for everyone.

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Financial Agenda

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|--------------------------|-----------------|
| • Annual General Meeting | 19 April 2018 |
| • Q1 2018 results | 8 May 2018 |
| • Q2 2018 results | 9 August 2018 |
| • Q3 2018 results | 6 November 2018 |



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About the Adecco Group

The Adecco Group is the world's leading HR solutions partner. We provide more than 700,000 people with permanent and flexible employment every day. With more than 34,000 employees in 60 countries, we transform the world of work one job at a time. Our colleagues serve more than 100,000 organisations with the talent, HR services and cutting-edge technology they need to succeed in an ever-changing global economy. As a Fortune Global 500 company, we lead by example, creating shared value that meets social needs while driving business innovation. Our culture of inclusivity, fairness and teamwork empowers individuals and organisations, fuels economies, and builds better societies. These values resonate with our employees, who voted us number 2 on the Great Place to Work® - World's Best Workplaces 2017 list. We make the future work for everyone.

The Adecco Group is based in Zurich, Switzerland. Adecco Group AG is registered in Switzerland (ISIN:CH0012138605) and listed on the SIX Swiss Exchange (ADEN). The group is powered by eight lead brands: Adecco, Modis, Badenoch & Clark, Spring Professional, Lee Hecht Harrison, Pontoon, Adia and YOSS.