

THE ADECCO GROUP SUCCESSFULLY ISSUES USD 300 MILLION NOTES

Zurich, Switzerland, 15 November 2017: The Adecco Group, the world's leading workforce solutions partner, successfully issued USD 300 million 4-year notes with a coupon of 2.625%. The proceeds will be used for general corporate purposes.

Yesterday, the Adecco Group successfully issued USD 300 million 2.625% guaranteed notes due 21 November, 2021. The notes were issued through Adecco International Financial Services BV, guaranteed by Adecco Group AG, within the framework of <u>Adecco's Euro Medium-Term Note Programme</u>. The proceeds will be used for general corporate purposes.

The details of the notes are as follows:

2021 notes

Principal amount: USD 300 million

Coupon: 2.625% p.a.

Maturity: 21 November 2021

Issue price: 99.334%

Redemption price: 100%

The expected settlement date for the notes is 21 November, 2017.

Adecco Group AG is currently rated as follows by international rating agencies: Standard & Poor's (BBB+ stable) and Moody's (Baaı stable).

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About the Adecco Group

The Adecco Group is the world's leading workforce solutions partner. We provide more than 700,000 people with permanent and flexible employment every day. With more than 33,000 employees in 60 countries, we transform the world of work one job at a time. Our colleagues serve more than 100,000 organisations with the talent, HR services and cutting-edge technology they need to succeed in an ever-changing global economy. As a Fortune Global 500 company, we lead by example, creating shared value that meets social needs while driving business innovation. Our culture of inclusivity, fairness and teamwork empowers individuals and organisations, fuels economies, and builds better societies. These values resonate with our employees, who voted us number 2 on the Great Place to Work® - World's Best Workplaces 2017 list. We make the future work for everyone.

The Adecco Group is based in Zurich, Switzerland. Adecco Group AG is registered in Switzerland (ISIN: CHOO12138605) and listed on the SIX Swiss Exchange (ADEN). The group is powered by eight lead brands: Adecco, Modis, Badenoch & Clark, Spring Professional, Lee Hecht Harrison, Pontoon, Adia and YOSS.