



THE ADECCO GROUP

Group press release, Zurich, Switzerland, November 8, 2022

## THE ADECCO GROUP SUCCESSFULLY PRICES CHF 300 MILLION SENIOR NOTES

The Adecco Group, the world's leading talent advisory and solutions company, announced today that it has successfully priced CHF 300 million Senior Fixed-Rate Notes in a single tranche.

The new CHF 300 million bond has a five-year maturity and an annual coupon of 2.3775 percent. The settlement date has been set at November 17, 2022. The bonds were issued by Adecco Group AG and the net proceeds of the offering will be used for general corporate purposes.

### 2027 notes

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|-------------------|------------------|
| Principal amount: | CHF 300 million  |
| Coupon:           | 2.3775% p.a.     |
| Maturity:         | 17 November 2027 |

Adecco Group AG is rated as follows by the international rating agencies:  
Moody's (Baa1 stable). Standard & Poor's (BBB+ stable).

### About the Adecco Group

The Adecco Group is the world's leading talent advisory and solutions company. We believe in making the future work for everyone, and every day enable more than 3.5 million careers. We skill, develop and hire talent in around 60 countries, enabling organisations to embrace the future of work. We lead by example, creating shared value that fuels economies and builds better societies. Our culture of inclusivity, entrepreneurship and teamwork empowers our employees. The Adecco Group AG is headquartered in Zurich, Switzerland (ISIN: CH0012138605) and listed on the SIX Swiss Exchange (ADEN).

### Important notice about forward-looking information

Information in this release may involve guidance, expectations, beliefs, plans, intentions, or strategies regarding the future. These forward-looking statements involve risks and uncertainties. All forward-looking statements included in this release are based on information available to Adecco Group AG as of the date of this release, and we assume no duty to update any such forward-looking statements. The forward-looking statements in this release are not guarantees of future performance and actual results could differ materially from our current expectations. Numerous factors could cause or contribute to such differences. Factors that could affect the Company's forward-looking statements include, among other things: global GDP trends and the demand for temporary work; the impact of novel coronavirus disease (COVID); changes in regulation of temporary work; integration of acquired companies; changes in the Company's ability to attract and retain qualified internal and external personnel or clients; the potential impact of disruptions related to IT; any adverse developments in existing commercial relationships, disputes or legal and tax proceedings.

### For further information please contact:

#### Investor Relations

[investor.relations@adecgroup.com](mailto:investor.relations@adecgroup.com)

+41 (0)44 878 88 88

#### Media

[media@adecgroup.com](mailto:media@adecgroup.com)

+41 (0)44 878 87 87