



THE ADECCO GROUP

**Minutes of the voting results
of the
Annual General Meeting of Shareholders
of
Adecco Group AG
held on
17 April 2025
in
Lausanne**

Adecco Group AG; AGM 17 APRIL 2025; Agenda items		Relevant number of votes	Votes majority	Yes in %
1.1.	Approval of the Annual Report 2024	105,791,914	105,276,387	99.51
1.2.	Advisory vote on the Remuneration Report 2024	105,791,914	65,267,135	61.70
1.3.	Advisory vote on the Non-Financial Report 2024	105,791,914	93,709,922	88.58
2.	Appropriation of voluntary retained earnings 2024 and dividend distribution	105,791,914	105,386,548	99.62
3.	Granting of discharge to the members of the Board of Directors and of the Executive Committee	105,492,825	104,477,923	99.04
4.1.	Approval of Maximum Total Amount of Remuneration of the Board of Directors ¹⁾	105,521,125	94,401,944	89.46
4.2.	Approval of Maximum Total Amount of Remuneration of the Executive Committee ¹⁾	105,499,212	90,903,441	86.17
5.1.	Election of the members of the Board of Directors and of the Chair			
5.1.1.	Re-election of Jean-Christophe Deslarzes as member and as Chair of the Board of Directors	105,791,138	77,627,176	73.38
5.1.2.	Re-election of Rachel Duan as member	105,791,138	77,313,994	73.08
5.1.3.	Re-election of Stefano Grassi as member	105,791,138	77,864,530	73.60
5.1.4.	Re-election of Didier Lamouche as member	105,791,138	73,771,484	69.73
5.1.5.	Re-election of Kathleen Taylor as member	105,791,138	76,120,730	71.95
5.1.6.	Re-election of Sandhya Venugopal as member	105,791,138	77,782,625	73.52
5.1.7.	Re-election of Regula Wallimann as member	105,791,138	77,791,452	73.53
5.1.8.	Election of Martine Ferland as member	105,791,138	105,126,966	99.37
5.2.	Election of the members of the Compensation Committee			
5.2.1.	Re-election of Rachel Duan	105,789,888	76,864,603	72.66
5.2.2.	Re-election of Didier Lamouche	105,789,888	67,283,401	63.60
5.2.3.	Re-election of Kathleen Taylor	105,789,888	75,614,522	71.48
5.2.4.	Election of Martine Ferland	105,789,888	104,843,148	99.11
5.3.	Election of the Independent Proxy Representative			
5.3.	Re-election of the Law Office Keller Ltd, Zurich	105,789,887	105,638,124	99.86
5.4.	Election of the Auditors			
5.4.	Re-election of PricewaterhouseCoopers AG, Zurich	105,789,737	105,430,816	99.66

1) Absolute majority of the votes validly cast excluding abstentions.

All other resolutions required the majority of the votes represented.

Lausanne, 17 April 2025