



THE ADECCO GROUP

Group press release, Zurich, Switzerland, October 2, 2024

THE ADECCO GROUP SUCCESSFULLY PRICES EUR 300 MILLION SENIOR NOTES

The Adecco Group, the world's leading talent company, announced today that it has successfully priced EUR 300 million Senior Fixed-Rate Notes in a single tranche.

The new EUR 300 million bond has an eight-year maturity and an annual coupon of 3.4 percent. The settlement date has been set at October 8, 2024. The bonds were issued by Adecco International Financial Services BV and the net proceeds of the offering will be used for general corporate purposes including repayment of debt maturities.

2032 notes

Principal amount:	EUR 300 million
Coupon:	3.4% p.a.
Maturity:	8 October 2032

Adecco Group AG is rated as follows by the international rating agencies:
Moody's (Baa1 stable) Standard & Poor's (BBB+ negative)

About The Adecco Group

The Adecco Group is the world's leading talent company. Our purpose is making the future work for everyone. Through our three global business units - Adecco, Akkodis and LHH - across 60 countries, we enable sustainable and lifelong employability for individuals, deliver digital and engineering solutions to power the Smart Industry transformation and empower organisations to optimise their workforces. The Adecco Group leads by example and is committed to an inclusive culture, fostering sustainable employability, and supporting resilient economies and communities. The Adecco Group AG is headquartered in Zurich, Switzerland (ISIN: CH0012138605) and listed on the SIX Swiss Exchange (ADEN).

Important notice about forward-looking information

Information in this release may involve guidance, expectations, beliefs, plans, intentions, or strategies regarding the future. These forward-looking statements involve risks and uncertainties. All forward-looking statements included in this release are based on information available to Adecco Group AG as of this release, and we assume no duty to update any such forward-looking statements. The forward-looking statements in this release are not guarantees of future performance and actual results could differ materially from our current expectations. Numerous factors could cause or contribute to such differences. Factors that could affect the Company's forward-looking statements include, among other things: global GDP trends and the demand for temporary work; changes in regulation of temporary work; intense competition in the markets in which the Company operates; integration of acquired companies; changes in the Company's ability to attract and retain qualified internal and external personnel or clients, the potential impact of disruptions related to IT; any adverse developments in existing commercial relationships, disputes or legal and tax proceedings.

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