

DISCLOSURE OF SHAREHOLDINGS

Zurich, Switzerland, 10 April 2025: Pursuant to the provisions of FMIO-FINMA, Adecco Group AG has received the following notification:

1. Name of the listed company: Adecco Group AG
2. Proportion of voting rights held (total holdings in percent): 3.528%
3. Identity of those involved:
Schroders Plc, London, United Kingdom of Great Britain and Northern Ireland
4. Nature of the agreement: n.a.
5. Number and type of shares/rights:

Type of rights	Number of rights	Number of voting rights	Percentage of voting rights (%)
I. Purchase positions		5'941'707	3.528
I.1. Equity securities (Adecco registered shares)	5'941'707	5'941'707	3.528
II. Sale positions		246'884	0.148

6. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold:

9 April 2025

The obligation to notify was triggered by acquisition of shares.

7. Representative:
Schroders
1 London Wall Place
London, UK

Adecco Group AG
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