

## DISCLOSURE OF SHAREHOLDINGS

**Zurich, Switzerland, 10 October 2023:** Pursuant to the provisions of FMIO-FINMA, Adecco Group AG has received the following notification:

1. Name of the listed company: Adecco Group AG

2. Proportion of voting rights held (total holdings in percent): 4.69 %

3. Identity of those involved:

UBS Fund Management (Switzerland) AG, Aeschenvorstadt 1, Basel, Switzerland

4. Nature of the agreement: n.a.

5. Number and type of shares/rights:

Type of rights	Number of rights	Number of voting rights	Percentage of voting rights (%)
Equity securities (Adecco registered shares)	7'894'521	7'894'521	4.69

6. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold:

4 October 2023, Sale

7. Representative:

UBS  
Max-Högger-Strasse 80  
8048 Zürich  
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Adecco Group AG

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