

DISCLOSURE OF SHAREHOLDINGS

Zurich, Switzerland, 5 October 2023: Pursuant to the provisions of FMIO-FINMA, Adecco Group AG has received the following notification:

1. Name of the listed company: Adecco Group AG
2. Proportion of voting rights held (total holdings in percent): 5.01%
3. Identity of those involved:

UBS Fund Management (Switzerland) AG, Aeschenvorstadt 1, Basel, Switzerland

4. Nature of the agreement: n.a.

5. Number and type of shares/rights:

Type of rights	Number of rights	Number of voting rights	Percentage of voting rights (%)
Equity securities (Adecco registered shares)	8'438'637	8'438'637	5.01

6. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold:
2 October 2023, Acquisition

7. Representative:
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Adecco Group AG
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