

DISCLOSURE OF SHAREHOLDINGS

Zurich, Switzerland, 30 July 2026: Pursuant to the provisions of FMIO-FINMA, Adecco Group AG has received the following notification:

1. Name of the listed company: Adecco Group AG
2. Proportion of voting rights held (total holdings in percent): 5.045%
3. Identity of those involved:
Schroders PLC, London, United Kingdom
4. Nature of the agreement: n.a.
5. Number and type of shares/rights:

Type of rights	Number of rights	Number of voting rights	Percentage of voting rights (%)
I. Purchase positions		8'762'740	5.045

6. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold:

28 July 2026

The obligation to notify was triggered by acquisition.

7. Representative:
Schroders PLC
1 London Wall Place
London, UK

Adecco Group AG
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