

DISCLOSURE OF SHAREHOLDINGS

Zurich, Switzerland, 4 May 2026: Pursuant to the provisions of FMIO-FINMA, Adecco Group AG has received the following notification:

1. Name of the listed company: Adecco Group AG
2. Proportion of voting rights held (total holdings in percent): below 3%
3. Identity of those involved:
The Capital Group Companies, Inc. – Los Angeles, California, USA
Capital Research and Management Company – Los Angeles, California, USA
4. Nature of the agreement: n/a (single investor)
5. Number and type of shares/rights: n.a.
6. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold: 29 April 2026, Sale
7. Representative:
The Capital Group Companies, Inc.
333 South Hope Street, 55th Floor
Los Angeles, USA
Tel. +1 213 486 9200

Adecco Group AG
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