

DISCLOSURE OF SHAREHOLDINGS

Zurich, Switzerland, 24 April 2026: Pursuant to the provisions of FMIO-FINMA, Adecco Group AG has received the following notification:

1. Name of the listed company: Adecco Group AG
2. Proportion of voting rights held (total holdings in percent): 3.066%
3. Identity of those involved:
Israel Englander, New York, USA (beneficial owner)

Persons directly involved in indirect participation:
Millenium Partners L.P. , George Town, Cayman Islands (the)

4. Nature of the agreement: n.a.

5. Number and type of shares/rights:

Type of rights	Number of rights	Number of voting rights	Percentage of voting rights (%)
I. Purchase positions			
I.4. Derivative holdings		5'164'997	3.066

6. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold: 20 April 2026, Acquisition

7. Representative: Lenz & Staehelin
Geneva, Switzerland

Adecco Group AG
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