THE ADECCO GROUP

DISCLOSURE OF SHAREHOLDINGS

Zurich, Switzerland, 9 May 2025: Pursuant to the provisions of FMIO-FINMA, Adecco Group AG has received the following notification:

1. Name of the listed company: Adecco Group AG

2. Proportion of voting rights held (total holdings in percent): 4.900%

3. Identity of those involved:
BlackRock, Inc., New York, NY, U.S.A. (Mother Company)

4. Nature of the agreement: n.a.

5. Number and type of shares/rights:

Type of rights	Number of rights	Number of voting rights	Percentage of voting rights (%)
I. Purchase positions		**8'254'725**	**4.900**
I.1. Equity securities (Adecco registered shares)	7'256'961	7'256'961	4.309
I.2. Of the equity securities mentioned in item I.1.: Securities lending and comparable transactions in equity securities	797'728	797'728	0.474
I.3. Voting rights that can be exercised at one's own discretion		651'609	0.387
I.4. Financial instruments		346'155	0.204
II. Sale positions		**546'932**	**0.323**

6. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold:
7 May 2025
The obligation to notify was triggered by a disposal of collateral (Acquisition Position Obligation)/ Securities lending and comparable transactions.

7. Representative: BlackRock Investment Management (UK) Limited
12 Throgmorton Avenue
London, UK

Adecco Group AG
Contact:
Investor Relations
T +41 44 878 89 89
E investor.relations@adeccogroup.com