

## DISCLOSURE OF SHAREHOLDINGS

**Zurich, Switzerland, 17 June 2025:** Pursuant to the provisions of FMIO-FINMA, Adecco Group AG has received the following notification:

1. Name of the listed company: Adecco Group AG
2. Proportion of voting rights held (total holdings in percent): 3.096%
3. Identity of those involved:  
The Capital Group Companies, Inc. – Los Angeles, California, USA  
Capital Research and Management Company – Los Angeles, California, USA
4. Nature of the agreement: n/a (single investor)
5. Number and type of shares/rights:

| Type of rights                                       | Number of rights | Number of voting rights | Percentage of voting rights (%) |
|------------------------------------------------------|------------------|-------------------------|---------------------------------|
| <b>I. Purchase positions</b>                         |                  | <b>5'214'403</b>        | <b>3.096</b>                    |
| I.1. Equity securities<br>(Adecco registered shares) | 5'214'403        | 5'214'403               | 3.096                           |

6. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold: 13 June 2025, Acquisition

7. Representative: The Capital Group Companies, Inc.  
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