

DISCLOSURE OF SHAREHOLDINGS

Zurich, Switzerland, 6 May 2024: Pursuant to the provisions of FMIO-FINMA, Adecco Group AG has received the following notification:

1. Name of the listed company: Adecco Group AG

2. Proportion of voting rights held (total holdings in percent): 6.47 %

3. Identity of those involved:

UBS Fund Management (Switzerland) AG, Aeschenvorstadt 1, Basel, Switzerland

4. Nature of the agreement: n.a.

5. Number and type of shares/rights:

Type of rights	Number of rights	Number of voting rights	Percentage of voting rights (%)
Equity securities (Adecco registered shares)	10'902'773	10'902'773	6.47

6. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold:

30 April 2024, Disclosure triggered due to the absorption merger ("Absorptionsfusion") between Credit Suisse Funds AG and UBS Fund Management (Switzerland) AG and the aggregation of the relevant interest of both entities as upon merger Credit Suisse Funds AG ceased to exist and UBS Fund Management (Switzerland) AG was the surviving entity.

7. Representative:

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